

Decent* work for all - Commitment Charter

Cross-sector collaborations to support Inclusive and Decent work for all (SDG 8)

To create
"Decent
work for
all"...

We, signatories of the Charter

- Recognize the unique **skills and talent every person can offer, regardless their gender, age, sexual orientation, cultural or social background, disability, or personal situation.**
- Acknowledge that **all actors** from different sectors – private, social, public - **need to join forces** to integrate unemployed people in the labour market and address the obstacles to professional integration
- Want to build **well-connected ecosystems** in which we collaborate to increase social impact

By signing this charter, we express our commitment towards Decent work for all, including inclusive recruiting, and we will act in accordance of the charter

Private Sector

- Create **decent and sustainable** jobs in an inclusive work environment
- Reflect the **diversity** of our society in the workforce
- Embed "Decent work for all" in the **company culture**



Social Sector

- Actively **identify beneficiaries** that can benefit from partnerships, understand their challenges and **connect** them with the right actors
- **Support the beneficiaries and partners** during and after the partnership by providing continuous support and advise
- **Share knowledge** with other parties

Public Sector

- Actively **collaborate** with all actors of the ecosystem to **facilitate** inclusive recruiting
- Shape the **right legal framework** for partnerships for work based on the needs of all actors
- Offer the right **incentives and financial support** to new business models combining public and private investments that prove to be successful
- **Stress the necessity** of "Decent work for all" with Belgian policy makers

...all parties
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common
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We, signatories of the Charter, will...

- Define and communicate a target and action plan for **inclusive recruiting** to reflect the diversity of society in the workforce
- **Leverage the organization's resources** to have an impact on decent work for all (internships, expertise, volunteering, lobbying, funding)
- Contact other organizations to **create or join the ecosystem** to reach the target for inclusive workforce (recruiting and retention)
- **Share best practices** with other organizations to inforce the ecosystem for decent work
- **Report on results and lessons learned** to decision makers in the companies and our country