



## Change Makers 2020

### **Our Credo/Values**

#### ACTION-ORIENTED POSITIVISM

We believe in people. Throughout history, big changes have often been conceived by small groups of individuals that were persistent in their mission to do something purposeful with their lives, in some cases against all odds. Adopting an optimistic and action-oriented mindset gives us faith in the future and our capacity to build a more sustainable world for the present and future generations.

We focus on initiating positive action that can inspire others. We use our values as a compass to turn things that are unacceptable to us today into positive actions.

#### OPEN MINDED & INCLUSIVE

We all have our differences. It is by acknowledging and building up on them that we can reach our goal: drive the transition towards a more just and environmentally safe society. We respect and value all those that are willing to work with us. We are a group in which everyone can trust not to be exposed to discrimination, harassment, conviction or any other emotional or physical harm and where participants feel comfortable learning, sharing, growing and dare to fall.

We know we are facing complex and multi-faceted issues. This is why we dare to challenge organizations and people to venture beyond their comfort zone and to find innovative and qualitative solutions to sustainability issues. We dare to question traditional thoughts but we are also open to the opinions and ideas of others. We are looking to make connections with people, and in doing so exchange ideas with others selflessly.

#### AUTONOMOUS

We think and act on the basis of our personal values. In our thinking and acting we show independence and we do not hesitate to question traditional beliefs and prevailing opinions, even if that means we're going against the flow. We take a critical look at the main narratives and dare to think outside the box.

#### COLLABORATIVE MINDSET

We work with a collaborative mindset. We work together with respect, fairness and trust. We are eager to help a fellow Change Maker respond to an important and immediate leadership challenge in a better and more innovative way.